

CRAFT DESIGNATION	ABBREV.	PA NO.	<u>EFFECTIVE</u>	TOTAL REVISION	BASE RATE	H & W	PEN.	APPR. / TRNG.	OTHER	TOTAL FRINGE
Asbestos Workers	AW	1.39	10-04-04	REV. 39	21.23	4.90	2.70	.15		7.75
Boilermakers	BM	3.34	07-05-04	REV. 34	23.93	7.02	5.00	.64	1.50 ANN	14.16
Bricklayers	BL	2.24	10-04-04	REV. 24	19.41	3.70	1.50	.10		5.30
Carpenters	CP	4.22	10-04-04	REV.22	19.16	3.25	3.22	.30	.06	6.83
Cement Masons	CM	5.24	10-04-04	REV. 24	18.84	3.70	1.50	.10		5.30
Electricians (Lineman)	EO	8.27	10-06-03	REV. 27	22.32	4.10	3.92	.29		8.31
Electricians (Wireman)	EL	7.27	10-06-03	REV. 27	22.32	4.10	3.92	.29		8.31
Elevator Constructors	EC WS	6.14	01-01-04	REV. 14	23.395	-----	10.12	-----		10.12
Glaziers	GL	9.18	10-04-04	REV.18	19.09	2.62	2.35	.40		5.37
Ironworkers	IW	10.23	10-04-04	REV. 23	22.17	3.50	1.75	.32	.02 DC .01III .80 ANN	6.40
Laborers	LB	11.22	10-04-04	REV.22	13.74	2.00	1.78	0.25	.05 LECET	4.08
Machinists	MH	12.18	01-05-04	REV. 18	24.82		7.30			7.30
Millwrights	MW	13.23	10-04-04	REV. 23	20.20	3.25	4.57	.30	.06	8.18
Operating Eng.(Opr.A)	OE	14.26	10-04-04	REV. 26	20.15	4.00	4.00	.32		8.32
Painters	PA	15.22	10-04-04	REV. 22	19.09	2.62	2.35	.40		5.37
Piledrivers	PD	16.22	10-04-04	REV.22	19.41	3.25	3.22	.30	.06	6.83
Pipefitters	PF	17.24	10-04-04	REV. 24	20.96	4.36	4.53	.40	.25 ANN	9.54
Plasterers	PL	18.24	10-04-04	REV. 24	18.84	3.70	1.50	.10		5.30
Roofers	RF	19.17	10-04-04	REV. 17	18.12	1.95	.58	.10		2.63
Sheetmetal Workers	SM	20.26	10-04-04	REV. 26	22.41	3.40	3.58	.40	.88 SASM .02 SOHI .01 SMWIA	8.29
Sprinkler Fitters	SF	21.29	10-04-04	REV. 29	21.50	6.10	2.60	.30		9.00
Teamsters (2.5T/over)	TM	22.23	10-04-04	REV. 23	19.64	3.45	.675	.00		4.125
Tile Setters	TL	2.24	10-04-04	REV. 23	19.41	3.70	1.50	.10		5.30

¹ Base rate + total fringes = Package

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 1.39, dated 10-01-04, effective 10-04-04, superseding PA 1.38, dated 03-08-04.

REVISION: Southeastern Wage and Fringe Annual Increase (\$0.85)

ASBESTOS WORKERS (AW) (31)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	3155	21.23
Sketcher (15% above JW Rate)	3156	24.41
WSRC Opr. Sup. Craft (WOSC)	3088	21.23
Foreman (15% above JW Rate)	3125	24.41
Working Foreman	3128	24.41
General Foreman (20% above JW Rate)	3122	25.48
Lead General Foreman (25% above JW Rate)	3118	26.54
Assistant Superintendent	3119	26.54
Material Handler (50% of Journeyman Rate)	3190	10.62
Competent Supv. (15% above JW Rate)	3124	24.41

APPRENTICES: (DOL-BAT Registered & Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	60%	3181	12.74
2 nd period	65%	3182	13.80
3 rd period	70%	3183	14.86
4 th period	75%	3184	15.92
5 th period	80%	3185	16.98
6 th period	85%	3186	18.05
7 th period	90%	3187	19.11
8 th period	90%	3188	19.11

FRINGES:

Health and Welfare: \$4.90 per hour worked, contribution

Pension: \$2.70 per hour worked, contribution.

App. and Training: \$0.13 per hour worked, contribution to local fund.
\$0.02 per hour worked, contribution to national fund.

Administrative Fees: 5% of gross wages deducted from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 3.34, dated 07-01-04, effective 07-05-04 , superseding PA 3.33, dated 01-01-04.

REVISION:

BOILERMAKERS (BM) (20)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	3330	23.93
Shop Mechanic	3332	23.93
Certified Pressure Welder(\$0.75 above JW Rate)	3333	24.68
Welder	3359	23.93
WSRC Opr. Sup. Craft (WOSC)	3388	23.93
Sketcher (15% above JW Rate)	3331	27.52
Foreman (15% above JW Rate)	3325	27.52
Working Foreman	3328	27.52
General Foreman (20% above JW Rate)	3317	28.72
Lead General Foreman (25% above JW Rate)	3318	29.91
Assistant Superintendent (25% above JW Rate)	3319	29.91

APPRENTICES: (DOL-BAT Registered & Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 ST period	75%	3370	17.95
2 nd period	80%	3371	19.14
3 rd period	85%	3372	20.34
4 th period	90%	3373	21.54
5 th period	95%	3374	22.73
6 th period	95%	3375	22.73

FRINGES (JOURNEYMAN):

Health and Welfare:	\$7.02 per hour worked, contribution.
Pension:	\$5.00 per hour worked, contribution.
Annuity Trust:	\$1.50 per hour worked, contribution.
App. and Training/MOST:	\$0.64 (.40 + .24) per hour worked, contribution.
Dues:	Deduction from pay with signed authorization from employee.

FRINGES (APPRENTICES):

Same as above, except

Pension:	<u>Period</u>	<u>Rate per hour worked</u>
	Probation Period (0 - 1,000hrs)	\$0.25
	1 st – 5 th	\$4.07

APPENDIX A**SAVANNAH RIVER SITE
PROJECT AGREEMENT (PA)**

Wage Schedule PA 2.24, dated 10-01-04, effective 10-01-04, superseding PA 2.23 dated 05-01-04.

REVISION: Southeastern Annual Wage & Fringe Increase – (\$0.78)**BRICKLAYERS (BL) (08) & TILE SETTERS (TL)**

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4133	19.41
Foreman (15% above JW Rate)	4525	22.32
Working Foreman	4528	22.32
General Foreman (20% above JW Rate)	4517	23.29
Lead General Foreman (25% above JW Rate)	4518	24.26

APPRENTICES: (DOL-BAT Registered & Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	50%	4186	9.71
2 nd period	55%	4187	10.68
3 rd period	60%	4188	11.65
4 th period	70%	4189	13.59
5 th period	80%	4190	15.53
6 th period	90%	4191	17.47

FRINGES:

Health and Welfare: \$3.70 per hour worked, contribution.

Pensions: \$1.50 per hour worked, contribution.

App. and Training: \$0.10 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 4.22, dated 10-01-04, effective 10-04-04, superseding PA 4.21 dated 10-01-03.

REVISION: Southeastern Wage and Fringe annual increase – (\$0.87)

CARPENTERS (CP) (06)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	3930	19.16
Shop/Mill Carpenter	3933	19.16
Welder	3934	19.16
WSRC Opr. Sup. Craft (WOSC)	3788	19.16
Stationary Power Saw Oper. (+ \$0.15)	3932	19.31
Sketcher (15% above JW Rate)	3931	22.03
Foreman (15% above JW Rate)	3925	22.03
Working Foreman	3928	22.03
General Foreman (20% above JW Rate)	3917	22.99
Lead General Foreman (25% above JW Rate)	3918	23.95
Assistant Superintendent (25% above JW Rate)	3919	23.95

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	60%	3970	11.50
2 nd period	65%	3971	12.45
3 rd period	70%	3972	13.41
4 th period	75%	3973	14.37
5 th period	80%	3974	15.33
6 th period	85%	3975	16.29
7 th period	90%	3976	17.24
8 th period	95%	3977	18.20

FRINGES:

Health and Welfare: \$3.25 per hour worked, contribution.

Pensions: \$3.22 per hour worked, contribution

App. and Training: \$0.30 per hour worked, contribution.

Health & Safety: \$0.06 per hour worked, contribution

Work Assessment: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 5.24, dated 10-01-04, effective 10-04-04, superseding PA 5.23 dated 05--01-04.

REVISION: Southeastern Annual Wage & Fringe Increase - (\$0.76)

CEMENT MASONS (CM) (08)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4130	18.84
WSRC Opr. Sup. Craft (WOSC)	4488	18.84
Foreman (15% above JW Rate)	4125	21.67
Working Foreman	4128	21.67
General Foreman (20% above JW Rate)	4117	22.61
Lead General Foreman (25% above JW Rate)	4118	23.55
Assistant Superintendent (25% above JW Rate)	4119	23.55

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	50%	4180	9.42
2 nd period	55%	4181	10.36
3 rd period	60%	4182	11.30
4 th period	70%	4183	13.19
5 th period	80%	4184	15.07
6 th period	90%	4185	16.96

FRINGES:

Health and Welfare: \$3.70 per hour worked, contribution.

Pension: \$1.50 per hour worked, contribution.

App. and Training: \$0.10 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 8.27, dated 10-01-04, effective 10-04-04, superseding PA 8.26, dated 05-31-04.

REVISION: Southeastern Annual Wage and Fringe Increase (\$1.02)

ELECTRICIANS (WIREMAN) (EL) (25)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4330	22.32
Maintenance Technician	4331	22.32
Fiber Optic Technician	4332	22.32
Welder	4495	22.32
WSRC Opr. Sup. Craft (WOSC)	4388	22.32
Foreman (\$3.38 above JW Rate)	4325	25.70
Working Foreman	4328	25.70
General Foreman (\$4.22 above JW Rate)	4322	26.54
Lead General Foreman (25% above JW Rate)	4318	27.90
Assistant Superintendent	4319	27.90
Cable Splicer (\$0.25 above JW Rate)	3730	22.57
Foreman (Cable Splicer) (\$3.43 above Cable Splicer Rate)	3725	26.00
General Foreman (Cable Splicer) (\$4.28 above Cable Splicer Rate)	3722	26.85
Lead General Foreman (Cable Splicer) (25% above JW)	3718	28.21

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period (no pension)	40%	4378	8.93
2 nd 6 mo. period (no pension)	45%	4379	10.04
2 nd period	50%	4380	11.16
3 rd period	60%	4381	13.39
4 th period	70%	4382	15.62
5 th period	80%	4383	17.86

FRINGES:

Health and Welfare:	\$4.10 per hour worked, contribution.
Pension:	\$3.25 per hour worked, contribution.
NEBF:	3% of gross monthly payroll contribution.
App. and Training:	1.28% of gross monthly payroll contribution.
Dues:	Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 7.27 dated 10-01-04, effective 10-04-04, superseding PA 7.26 dated 05-31-04.

REVISION: Southeastern Annual Wage and Fringe Increase (\$1.02)

ELECTRICIANS (LINEMAN) (EO) (25)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4430	22.32
Welder	4495	22.32
WSRC Opr. Sup. Craft (WOSC)	4388	22.32
Foreman (\$3.38 above JW Rate)	4425	25.70
Working Foreman (\$3.38 above JW Rate)	4428	25.70
General Foreman (\$4.22 above JW Rate)	4322	26.54
Lead General Foreman (25% above JW Rate)	4318	27.90
Assistant Superintendent (25% above JW Rate)	4319	27.90
Groundman (68% of Journeyman Rate)	4475	15.18

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 ST period (no pension)	40%	4460	8.93
2 ND period (no pension)	45%	4461	10.04
3 RD period	50%	4462	11.16
4 TH period	60%	4463	13.39
5 TH period	70%	4464	15.62
6 TH period	80%	4465	17.86
7 TH period	90%	4466	20.09

FRINGES:

Health and Welfare: \$4.10 per hour worked, contribution.

Pensions: \$3.25 per hour worked, contribution.

NEBF: 3% of gross monthly payroll contribution.

App. and Training: 1.28% gross monthly payroll contribution.

Dues: Deduction from pay with signed authorization from employee.

WAGE SCHEDULE

BECHTEL SAVANNAH RIVER, INC. SAVANNAH RIVER SITE CONSTRUCTION MANAGEMENT

THIS CRAFT DESIGNATION IS NOT UNDER THE PROJECT AGREEMENT

ELEVATOR CONSTRUCTORS NATIONAL AGREEMENT

Wage Schedule WS 6.14, dated 05-01-04, effective from 01-01-04 through 12-31-04,
superseding
WS 6.13 dated 01-01-03.

Craft Designation: **ELEVATOR CONSTRUCTORS (EC)**

CLASSIFICATION RATE

EFFECTIVE DATE AND BASE WAGE

	<u>01-01-04</u>
Journeyman	\$23.395
Foreman	26.34

FRINGES: \$10.12 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from
employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 9.18 dated 10-01-04, effective 10-04-04, superseding PA 9.17 dated 10-01-03.

REVISION: Southeastern Annual Wage and Fringe increase – (\$0.66)

GLAZIERS (GL) (17)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	7467	19.09
Sketcher (15% above JW Rate)	7469	21.95
Foreman (15% above JW Rate)	7425	21.95
Working Foreman (15% above JW Rate)	7428	21.95
General Foreman (20% above JW Rate)	7417	22.91
Lead General Foreman (25% above JW Rate)	7418	23.86

APPRENTICES: (DOL-BAT Registered and Certified)

<u>HOURS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st 1000 hours	55%	7490	10.50
2 nd 1000 hours	60%	7491	11.45
3 rd 1000 hours	65%	7492	12.41
4 th 1000 hours	70%	7493	13.36
5 th 1000 hours	75%	7494	14.32
6 th 1000 hours	85%	7495	16.23

FRINGES:

Health and Welfare: \$2.62 per hour worked, contribution.

Pension: \$2.35 per hour worked, contribution.

App. and Training: \$0.40 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 10.23, dated 10-01-04, effective 10-04-04, superseding PA 10.22 dated 01-05-04.

REVISION: Southeastern Wage and Fringe annual increase – (\$0.83) IRONWORKERS (IW) (12)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	5230	22.17
Shop Ironworker	5232	22.17
Structural	5230	22.17
Ornamental	5235	22.17
Reinforcing	5130	22.17
Rigger	5129	22.17
Welder	5259	22.17
WSRC Opr. Sup. Craft (WOSC)	5288	22.17
Sketcher (15% above JW Rate)	5231	25.50
Foreman (15% above JW Rate)	5225	25.50
Working Foreman (15% above JW Rate)	5228	25.50
General Foreman (20% above JW Rate)	5217	26.60
Lead General Foreman (25% above JW Rate)	5218	27.71
Assistant Superintendent (25% above JW Rate)	5219	27.71

APPRENTICES (3-year program, Indentured prior to 10/04/99): (DOL-BAT Registered and Certified)

<u>HOURS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st 1000 hours	60%	5280	13.30
2 nd 1000 hours	70%	5281	15.52
3 rd 1000 hours	75%	5282	16.63
4 th 1000 hours	80%	5283	17.74
5 th 1000 hours	85%	5284	18.84
6 th 1000 hours	90%	5285	19.95

APPRENTICES (4-year program, Indentured after 10/03/99): (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period (no pension)	50%	5236	11.09
2 nd period (no pension)	60%	5237	13.30
3 rd period	70%	5238	15.52
4 th period	80%	5239	17.74

Fringes continued on next page.

FRINGES:

Health and Welfare: \$3.50 per hour worked, contribution.

Pension: \$1.75 per hour worked, contribution.

App. and Training: \$0.32 per hour worked, contribution.

Annuity: \$0.80 per hour worked, contribution.

Other:

(Dist. Council Ironworker Industry Institute)

\$0.02 per hour worked, contribution.

\$0.01 per hour worked, contribution.

PAC: \$0.04 per hour worked, deduction.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 11.22 dated 10-01-04, effective 10-04-04, superseding PA 11.21 dated 12-01-03.

REVISION: Southeastern Annual Wage & Fringe Increase (\$0.48)

LABORERS (LB) (05)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman (Concrete & Building)		
Journeyman – Radiation	5676	13.74
Journeyman – Non-Radiation	5679	13.74
WSRC Opr. Sup. Craft (WOSC)	5688	13.74
Foreman (15% above Journeyman Rate)	5625	15.80
Working Foreman	5628	15.80
General Foreman (20% above Journeyman Rate)	5617	16.49
Lead Gen Foreman (25% above Journeyman Rate)	5618	17.18
Assistant Superintendent	5619	17.18
Pneumatic Tool Operator (plus 25 cents)	5650	13.99
Mortar Mixer, Pipe Layer, Jack Hammer, Chipping Gun, Bushings Gun, Cutting & Burning, Pouring & Vibrating Concrete		
Pneu. Con. Gun and Nozzleman (plus 50 cents)	5651	14.24
Hazardous Waste Verifier (plus 75 cents)	5652	14.49
Tool Facility Operator (plus 75 cents)	5653	14.49
Hazardous Waste Verifier Foreman (GF rate)	5525	16.49

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIOD</u>	<u>PERCENTAGE</u>	<u>OCCU. CODE</u>	<u>HOURLY BASE RATE</u>
1st period	80%	5670	10.99
2 nd period	85%	5671	11.68
3 rd period	90%	5672	12.37
4 th period	95%	5673	13.05

FRINGES:

Health and Welfare:	\$2.00 per hour worked, contribution.
Pension:	\$1.78 per hour worked, contribution.
	\$0.20 per hour worked, contribution – for Apprentices only
App. and Training:	\$0.25 per hour worked, contribution.
LECET:	\$0.05 per hour worked, contribution.
Dues:	Deduction from pay with signed authorization from employee.
DC-PAL:	\$0.03 per hour worked, deduction from base rate, with separate signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE

PROJECT AGREEMENT (PA)

Wage Schedule WS 12.18, dated 01-05-04, effective from 01-05-04, superseding WS 12.17, dated 01-05-03.

REVISION: Southeastern Wage and Fringe annual increase

MACHINISTS (MH) (24)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	6330	24.82
WSRC Opr. Sup. Craft (WOSC)	6288	24.82
Foreman (15% above Journeyman Rate)	6325	28.54
Working Foreman	6328	28.54
General Foreman (20% above Journeyman Rate)	6317	29.78
Lead Gen Foreman (25% above Journeyman Rate)	6318	31.03
Assistant Superintendent	6319	31.03

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	50%	6370	12.41
2 nd period	54%	6371	13.40
3 rd period	58%	6372	14.40
4 th period	62%	6373	15.39
5 th period	66%	6374	16.38
6 th period	70%	6375	17.37
7 th period	75%	6376	18.62
8 th period	80%	6377	19.86

FRINGES:

Pension: \$7.30 per hour worked, contribution

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 13.23 dated 10-01-04, effective 10-04-04, superseding PA 13.22 dated 10-01-03.

REVISION: Southeastern Annual Wage and Fringe increase – (\$1.05)

MILLWRIGHTS (MW) (18)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4030	20.20
Shop Millwright	4032	20.20
Welder	4059	20.20
WSRC Opr. Sup. Craft (WOSC)	4088	20.20
Sketcher (15% above Journeyman Rate)	4031	23.23
Foreman (15% above Journeyman Rate)	4025	23.23
Working Foreman (15% above Journeyman Rate)	4028	23.23
General Foreman (20% above Journeyman Rate)	4017	24.24
Lead Gen Foreman (25% above Journeyman Rate)	4018	25.25
Assistant Superintendent	4019	25.25

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	60%	4070	12.12
2 nd period	65%	4071	13.13
3 rd period	70%	4072	14.14
4 th period	75%	4073	15.15
5 th period	80%	4074	16.16
6 th period	85%	4075	17.17
7 th period	90%	4076	18.18
8 th period	95%	4077	19.19

FRINGES:

Health and Welfare:	\$3.25 per hour worked, contribution.
Pension:	\$4.57 per hour worked, contribution.
App. and Training:	\$0.30 per hour worked, contribution.
Health & Safety:	\$0.06 per hour worked, contribution.
Work Assessment:	Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 14.26, dated 10-1-04, effective 10-4-04, superseding PA 14.25 dated 5-31-04.

REVISION: Southeastern Annual Wage and Fringe Increase (1.15)

OPERATING ENGINEERS (OE) (14)

OPERATOR A –

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Sketcher (15% above JW Rate)	8231	23.17
General Foreman (20% above Journeyman Rate)	8217	24.18
Lead Gen Foreman (25% above Journeyman Rate)	8218	25.19
Assistant Superintendent	8119	25.19
Foreman (15% above Journeyman Rate)	8125	23.17
Working Foreman	8128	23.17
WSRC Opr. Sup. Craft (WOSC)	8188	20.15
Foreman(Long Boom)(15% above highest JW Rate)	8129	23.52
Long Boom Operator (plus .30 cents)	8140	20.45
Backhoe	8132	20.15
Central Mixing Plant	8135	20.15
Concrete Placing Machine	8164	20.15
Crane, Derrick, Dragline	8138	20.15
Hoist, 2-Drum	8144	20.15
Motor Grader	8139	20.15
Shovel	8149	20.15
Sideboom Tractor	8150	20.15
Tower/Pedestal Crane	8168	20.15
Hoist, 1-Drum Hoisting Per.	8169	20.15
Maxi Grinder	8170	20.15

OPERATOR B – (92% of Operator A)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Foreman (15% above Journeyman Rate)	8225	21.32
Working Foreman (15% above Journeyman Rate)	8228	21.32
Batch Plant	8233	18.54
Bulldozer	8234	18.54
Concrete Mixer (Over 10 S)	8237	18.54
Distr. (Bituminous Surface)	8241	18.54
End Loader	8242	18.54
Fork Lift Truck	8265	18.54
Lead Oiler	8263	18.54
Pan Scraper	8246	18.54
Paving Machine	8259	18.54
Pumpcrete	8255	18.54
Trenching Machine	8253	18.54

Well Driller	8254	18.54
Journeyman Operator B	8230	18.54

OPERATOR C – (83% of Operator A)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Foreman (15% above Journeyman Rate)	8325	19.23
Working Foreman (15% above Journeyman Rate)	8328	19.23
Air Compressor	8331	16.72
Concrete Mixer (10 S or Less)	8336	16.72
Conveyor	8367	16.72
Elevator	8366	16.72
Hoist, 1-Drum	8343	16.72
Light Plant	8357	16.72
Motor Crane Driver & Oiler	8356	16.72
Roller	8348	16.72
Tractor (50 HP & Over)	8352	16.72

OPERATOR D – (73% of Operator A)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Foreman (15% above Journeyman Rate)	8425	16.92
Working Foreman (15% above Journeyman Rate)	8428	16.92
Pumps	8447	14.71
Tractor (40 HP & Under)	8451	14.71
Oiler	8430	14.71
Fireman Boiler	8455	14.71
Foreman-Fireman Boiler (15% above Journeyman)	8456	16.92
Mechanic Diesel & Gas (Operator A Rate)	8530	20.15
Foreman Mech. Diesel & Gas (15% above Oper. A)	8525	23.17
Working Foreman, Mechanic (15% above Oper. A)	8528	23.17
Mechanic Welder (Operator A Rate)	8559	20.15
Equipment Controller (Operator A Rate)	8562	20.15

APPRENTICES – 4-year program: (DOL-BAT Registered and Certified)

<u>TERMS</u>	<u>Percent of B Rate</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st term	65%	8681	12.05
2 nd term	75%	8682	13.91
3 rd term	85%	8683	15.76
4 th term	95%	8684	17.61

APPRENTICES (3-year program, Indentured after 07/01/02): (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>Percent of B Rate</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	70%	8685	12.98
2 nd period	75%	8686	13.91
3 rd period	80%	8687	14.83
4 th period	85%	8688	15.76
5 th period	90%	8689	16.69
6 th period	95%	8690	17.61

FRINGES:

Health and Welfare: \$4.00 per hour worked, contribution.
Pensions: \$4.00 per hour worked, contribution.
App. and Training: \$0.32 per hour worked, contribution.
Dues: Deduction from pay with signed authorization from employee.

NOTE:

Designation of Operator A, Operator B, Operator C, and Operator D is for pay classification purposes and serves to group pay classifications and like equipment classifications together.

Equipment manning requirements and work rules for Operating Engineers shall be in accordance with the Project Agreement, except as modified by the following footnotes;

FOOTNOTES

1. Operator C and Operator D may be assigned to operate up to six (6) pieces of equipment at Operator C and Operator D rates. Operator C and Operator D may be assigned to operate more than six (6) but not more than eight (8) at the B Operator rate. Operator C and Operator D may be assigned to operate more than eight (8) pieces of equipment but not more than ten(10) at the A Operator rate.
2. Operator A and Operator B may operate up to four (4) pieces of equipment per shift in any sequence or combination.
3. Whenever an Operator is used in a higher classification, he shall receive the higher rate of pay.
4. When an Operator in a higher classification is utilized on equipment with a lower pay rate on a continuing basis, the Employer may reduce the Operator to the appropriate lower pay rate.

The Operator has the option to take a lower pay rate or be subject to a Reduction In Force (RIF). The Operator shall maintain their ASD date, unless RIF'd.

5. When an Operator A is operating a crane with 150' or more of Main Boom, he/she shall receive differential of \$0.30 per hour above the regular Operator A rate.
6. Oilers shall be utilized on all track or crawler-type cranes, rubber tired motor cranes, backhoes, shovels, clamshells, gradalls, derricks, or draglines. Oilers may be called off their regular assignments to perform other work in the immediate vicinity of the crew they are assigned to. Such assignments shall not interfere with their duties as an Oiler.
7. The Oiler/Driver shall be assigned to large hydraulic cranes and motor cranes during over-the-road travel, only when required by the Employer.
8. Oilers shall not be required on hydraulic (rough terrain) cranes or farm type hydraulic backhoes.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 15.22, dated 10-01-04, effective 10-04-04, superseding PA 15.21 dated 11-17-03.

REVISION: Southeastern Annual Wage and Fringe Increase (\$0.66)

PAINTERS (PA) (17)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	7367	19.09
WSRC Opr. Sup. Craft (WOSC)	8288	19.09
Sandblasting (plus 50 cents)	7368	19.59
Coatings (plus 50 cents)	7368	19.59
Power Spray (plus 50 cents)	7368	19.59
PwrSpray Foreman (15%above PwrSpray JW Rate)	7424	22.53
Pwr Spray GF (20% above Pwr Spray JW Rate)	7217	23.51
PwrSpray Adm. GF (25%above Pwr SprayJW Rate)	7218	24.49
Certified Industrial Painter	7372	19.09
CAS/Designer (10% above JW Rate)	7365	21.00
Pictorial Artist	7370	19.09
Dry Wall Taper	7366	19.09
Wallcovering	7371	19.09
Sketcher (15% above JW Rate)	7369	21.95
Foreman (15% above JW Rate)	7325	21.95
Working Foreman	7328	21.95
General Foreman (20% above JW Rate)	7317	22.91
Lead Gen. Foreman (25% above highest JW Rate)	7318	26.25
Assistant Superintendent	7319	26.25
CAS/Designer Foreman (15% aboveJW CAS Rate)	7320	24.15

APPRENTICES: (DOL-BAT Registered and Certified)

<u>HOURS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st 1000 hours	55%	7390	10.50
2 nd 1000 hours	60%	7391	11.45
3 rd 1000 hours	65%	7392	12.41
4 th 1000 hours	70%	7393	13.36
5 th 1000 hours	75%	7394	14.32
6 th 1000 hours	85%	7395	16.23

*Journeyman painters engaged directly in application of TC Mastic, Sealcote, Bitumastic or Flaketar will receive \$0.50 per hour above the journeyman's rate.

FRINGES:

Health and Welfare: \$2.62 per hour worked, contribution.
Pensions: \$2.35 per hour worked, contribution.
App. and Training: \$0.40 per hour worked, contribution.
Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 16.22 dated 10-01-04, effective 10-04-04, superseding PA 16.21 dated 10-01-04.

REVISION: Southeastern Annual Wage and Fringe increase – (\$0.87)

PILE DRIVERS (PD) (06)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	2930	19.41
Welder	2929	19.41
Sketcher (15% above Journeyman Rate)	2931	22.32
Foreman (15% above Journeyman Rate)	2925	22.32
Working Foreman	2928	22.32
General Foreman (20% above Journeyman Rate)	2917	23.29
Lead Gen Foreman (25% above Journeyman Rate)	2918	24.26

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	60%	2933	11.65
2 nd period	65%	2934	12.62
3 rd period	70%	2935	13.59
4 th period	75%	2936	14.56
5 th period	80%	2937	15.53
6 th period	85%	2938	16.50
7 th period	90%	2939	17.47
8 th period	95%	2940	18.44

FRINGES:

Health and Welfare: \$3.25 per hour worked, contribution.

Pensions: \$3.22 per hour worked, contribution.

App. and Training: \$0.30 per hour worked, contribution.

Health & Safety: \$0.06 per hour worked, contribution

Work Assessment: Deduction from pay with signed authorization from employee.

***\$0.25 above Carpenter Rate**

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA17.24, dated 10-01-04, effective 10-04-04, superseding PA 17.23 dated 10-01-03.

REVISION: Southeastern Annual Wage and Fringe increase (\$1.05) PIPEFITTERS (PF) (87)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	9130	20.96
Shop Pipefitter	9131	20.96
Steamfitter	9129	20.96
Plumber	9129	20.96
Welder	9159	20.96
Sketcher (15% above Journeyman Rate)	9135	24.10
WSRC Opr. Sup. Craft (WOSC)	9188	20.96
Foreman (15% above Journeyman Rate)	9125	24.10
Working Foreman	9128	24.10
General Foreman (20% above Journeyman Rate)	7922	25.15
Lead Gen Foreman (25% above Journeyman Rate)	9118	26.20
Assistant Superintendent	9119	26.20

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period (no pension)	47%	9170	9.85
2 nd period (no pension)	51%	9171	10.69
3 rd period (no pension)	55%	9172	11.53
4 th period (no pension)	58%	9173	12.16
5 th period	61%	9174	12.79
6 th period	64%	9175	13.41
7 th period	67%	9176	14.04
8 th period	70%	9177	14.67
9 th period	73%	9178	15.30
10 th period	76%	9179	15.93

FRINGES:

Health and Welfare:	\$4.36 per hour worked, contribution.
Pension: (Local)	\$4.38 per hour worked, contribution.
(Int.)	\$0.15 per hour worked, contribution.
App. and Training:	\$0.35 per hour worked, contribution, to applicable Local Fund.
	\$0.05 per hour worked, contribution, to applicable International Training Fund

Annuity: \$0.25 per hour worked, contribution
PAC: \$0.03 per hour worked, deduction from paycheck.
Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 18.24, dated 10-01-04, effective 10-04-04, superseding PA 18.23 dated 05-01-04.

REVISION: Southeastern Annual Wage And Fringe Increase – (\$0.76)

PLASTERERS (PL) (08)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4134	18.84
Foreman (15% above Journeyman Rate)	4125	21.67
Working Foreman	4128	21.67
General Foreman (20% above Journeyman Rate)	4117	22.61
Lead Gen Foreman (25% above Journeyman Rate)	4118	23.55

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	50%	4180	9.42
2 nd period	55%	4181	10.36
3 rd period	60%	4182	11.30
4 th period	70%	4183	13.19
5 th period	80%	4184	15.07
6 th period	90%	4185	16.96

FRINGES:

Health and Welfare: \$3.70 per hour worked, contribution.

Pensions: \$1.50 per hour worked, contribution.

App. and Training: \$0.10 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 19.17, dated 10-01-04, effective 10-04-04, superseding PA 19.16 dated 10-01-03.

REVISION: Southeastern Wage and Fringe annual increase – (\$0.78)

ROOFERS (RF)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	5730	18.12
Foreman (15% above Journeyman Rate)	5725	20.84
General Foreman (20% above Journeyman Rate)	5715	21.74
Lead Gen Foreman (25% above Journeyman Rate)	5718	22.65

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	65%	5719	11.78
2 nd period	70%	5720	12.68
3 rd period	75%	5721	13.59
4 th period	75%	5722	13.59
5 th period	80%	5723	14.50
6 th period	80%	5723	14.50

FRINGES:

Health and Welfare:	\$1.95 per hour worked, contribution.
Pensions:	\$ 0.58 per hour worked, contribution.
App. and Training:	\$ 0.10 per hour worked, contribution.
Dues:	Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 20.26 dated 10-01-04, effective 10-04-04, superseding PA 20.25 dated 10-07-03.

REVISION: Southeastern Annual Wage and Fringe increase (\$1.24)

SHEETMETAL WORKERS (SM) (21)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	8730	22.41
Shop Sheetmetal Worker	8732	22.41
Air Balancing	8729	22.41
Welder	8759	22.41
WSRC Opr. Sup. Craft (WOSC)	8788	22.41
Sketcher (15% above Journeyman Rate)	8731	25.77
Foreman (15% above Journeyman Rate)	8725	25.77
Working Foreman	8728	25.77
General Foreman (20% above Journeyman Rate)	8717	26.89
Lead Gen Foreman (25% above Journeyman Rate)	8718	28.01
Assistant Superintendent	8719	28.01

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	45%	8790	10.08
2 nd period	50%	8791	11.21
3 rd period	55%	8792	12.33
4 th period	60%	8793	13.45
5 th period	65%	8794	14.57
6 th period	70%	8795	15.69
7 th period	75%	8796	16.81
8 th period	80%	8797	17.93
9 th period	85%	8799	19.05
10 th period	95%	8800	21.29

FRINGES:

Health and Welfare: \$3.40 per hour worked, contribution.
Pension: \$3.58 per hour worked, contribution.
SASMI: \$0.88 (Base rate + pension + H&W) X 3%, contribution.)

App. and Training: \$0.25 per hour worked, contribution to local fund.
 \$0.15 per hour worked, contribution to National Fund & NEMI

Sheetmetal Occup.
 Health Institute: \$0.02 per hour worked, contribution.
 SMWIA Schol. Fund: \$0.01 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 21.29, dated 10-01-04, effective 10-04-04, superseding PA 21.28, dated 10-07-03.

REVISION: Southeastern Annual Wage and Fringe Increase (\$1.05)

SPRINKLER FITTERS (SF)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	9230	21.50
Shop Sprinkler Fitter Worker	9229	21.50
Welder	9259	21.50
WSRC Opr. Sup. Craft (WOSC)	9288	21.50
Foreman (15% above Journeyman Rate)	9225	24.73
Working Foreman	9228	24.73
General Foreman (20% above Journeyman Rate)	9217	25.80
Lead Gen Foreman (25% above Journeyman Rate)	9218	26.88
Assistant Superintendent	9219	26.88

Grade 1 APPRENTICES (5-year program, Indentured or re-indentured on or after 04/01/91): (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period (no pension)	38%	9280	8.17
2 nd period (no pension)	41%	9281	8.82
3 rd period (no pension)	45%	9282	9.68
4 th period (no pension)	50%	9283	10.75

Grade 2 APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	56%	9270	12.04
2 nd period	62%	9271	13.33
3 rd period	68%	9272	14.62
4 th period	74%	9273	15.91
5 th period	80%	9274	17.20
6 th period	85%	9275	18.28

FRINGES:

Health and Welfare: \$6.10 per hour worked, contribution.

Pension: \$2.60 per hour worked, contribution.

App. and Training: \$0.30 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

**SAVANNAH RIVER SITE
PROJECT AGREEMENT (PA)**

Wage Schedule PA 22.23, dated 10-01-04, effective 10-04-04 superseding PA 22.22 dated 10-01-03.

REVISIONS: Southeastern Annual Wage and Fringe increase (\$0.85)

TEAMSTERS (TM) (10)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	9732	19.01
Under 2 ½ Ton	9732	19.01
WSRC Opr. Sup. Craft (WOSC)	9788	19.01
Foreman (15% above 2 ½ Tons and Over Rate)	9725	22.59
Working Foreman	9728	22.59
Gen Foreman (20% above 2 ½ Tons and Over Rate)	9717	23.57
Lead Gen FM (25% above 2 ½ Tons and Over Rate)	9718	24.55
Assistant Superintendent	9719	24.55
Garage Attendant (+ .28 of JW Rate)	7131	19.29
2 ½ Tons and Over (+ .63 of JW Rate)	9734	19.64
Dispatcher (15% above 2 ½ Tons and Over Rate)	9724	22.59

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Construction Assistant I	9737	19.01
Warehouse (MRO) I	9744	19.01

FRINGES:

Health and Welfare: \$137.90 per week, contribution.

Pensions: \$27.00 per week or any portions thereof, contribution

Dues: Deduction from pay with signed authorization from employee.

